

Cedar Springs
Christian Retreat Center
Employment Application

Return to:
Attn. Executive Director
4700 Minaker Rd
Sumas, WA 98295
(360) 988-6674: Fax: (360) 988-6226

Please type or print in ink

Position you are applying for: _____

Date: _____

Name: _____

Address: _____ Telephone: () _____

City: _____ State: _____ Zip: _____

Marital Status: Single Married
Have you or your spouse ever divorced? Yes No

As an adult have you ever been convicted of a crime? Yes No

Conviction will not necessarily disqualify you from employment. You may omit minor traffic violations.
If yes please explain. _____

Education and Training: Circle highest grade completed:
12 13 14 15 16 Masters PhD

Colleges or Universities Attended:	Dates:	Major:	Degree:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Other Related Training:

Experiences:
List useful experiences, qualifications, or skills that relate to the position you are applying for (Examples: volunteer work, publications, boards or commissions served, hobbies, art, etc.).

Licenses:
List any licenses or certifications you hold which are necessary or useful in the position you are applying for. Note type of license (including number), state where issued, and expiration date:

Work History:

Start with your most recent position. You may attach a resume. However, a resume will not be accepted in lieu of a complete work history as requested below.

Employers Name: _____

Address: _____

From: _____ To: _____ Your Title: _____

Primary Duties: _____

Reason for Leaving: _____

Name/Title of Your Supervisor: _____

Monthly Salary _____ Hours worked/week _____

Employers Name: _____

Address: _____

From: _____ To: _____ Your Title: _____

Primary Duties: _____

Reason for Leaving: _____

Name/Title of Your Supervisor: _____

Monthly Salary _____ Hours worked/week _____

Employers Name: _____

Address: _____

From: _____ To: _____ Your Title: _____

Primary Duties: _____

Reason for Leaving: _____

Name/Title of Your Supervisor: _____

Monthly Salary _____ Hours worked/week _____

Employers Name: _____

Address: _____

From: _____ To: _____ Your Title: _____

Primary Duties: _____

Reason for Leaving: _____

Name/Title of Your Supervisor: _____

Monthly Salary _____ Hours worked/week _____

May we contact your present employer as to your qualifications? Yes No

This section is intended to help us evaluate applicants in the areas that are most important to success in Christian camping. Please answer questions as completely as possible. Feel free to attach additional pages if necessary.

1. List church affiliation for last ten years:
Indicate name and denomination, period of attendance and/or membership, leadership roles(s) (dates, positions); name, address and telephone number of pastor(s).

2. Christian Ministry Experience:
Indicate type of ministry, dates; position(s) held (show dates); indicate to whom accountable (names, addresses, telephone numbers).

3. Doctrinal Position:
Please read the attached Cedar Springs Statement of Faith, do you agree fully, if any disagreement please state areas that you are in disagreement with

4. Please relate your convictions, experience and qualifications in each of these areas:

- a. Spiritual - Comment on your spiritual background and growth. What are your spiritual gifts?

- b. Administrative and Leadership Skills - Ability to work with people—people skills, good communication skills, delegate action without losing responsibility, experienced problem solver, demonstrated ability in team building, good listener and ability to understand and deal with personnel problems.

c. Personal - Personal integrity, supporting family, demonstrates family leadership.

d Experience - Number of years involvement in camping or related experience, mechanical abilities, other applicable skills.

APPLICATION AUTHORIZATION AGREEMENT

I hereby certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed any falsified statement on this application will result in termination of my employment. If employed, I agree to conform to the rules and regulations of Cedar Springs Christian Retreat Center. I understand that my employment and compensation can be terminated without cause or notice, for any reason, at any time, at the option of either the company or myself. No implied oral or written agreement contrary to the express language are valid unless they are in writing, signed by an owner of the company.

I understand that if offered employment at Cedar Springs Christian Retreat Center, my employment will be contingent upon satisfactory results obtained from a background check. I understand this background investigation may include, but is not limited to; work history, personal financial status and consumer credit report, criminal conviction records, including pending trials, as permitted by law; driving history including traffic violations; and references obtained from professional and personal associates. I understand that a pre-placement physical exam maybe required depending on the position.

I authorize Cedar Springs to make any investigation of my prior education and employment history. I authorize the persons named as references and employers to furnish any information they may have about me.

I understand Cedar Springs Christian Retreat Center is committed to maintaining a drug/alcohol-free work environment. If I am considered for a position, I may be asked to participate in a drug/alcohol-screening program and I understand that my employment will be contingent upon notification of a negative result. I also understand that my continued employment may be contingent upon the passing of subsequent drug/alcohol screening test.

I acknowledge that I have read the above statement and understand them.

PLEASE READ BEFORE SIGNING. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THE HUMAN RESOURCES REPRESENTATIVE BEFORE SIGNING.

Applicant's Signature

Date

Print Name

Cedar Springs Statement of Faith

The Bible

We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life.

God

We believe in one God, eternally existent in three persons: Father, Son and Holy Spirit

The Deity of Christ

We believe in the Deity of our Lord Jesus Christ, in His Virgin birth, in His sinless life, in His Miracles, in His vicarious and atoning death through His shed blood and His bodily resurrection and ascension to the right hand of the Father, where He is now our High Priest and Advocate.

Man

We believe Man (male and female) was created in the image of God but fell into sin, and his subsequent moral depravity requires regeneration by the Holy Spirit for salvation and abundant spiritual life.

Holiness

We believe those who receive Jesus Christ are born again by the Holy Spirit and are called to a life of sanctification through the Holy Spirit.

Spiritual Unity (The Body or the Church)

We believe in the spiritual unity of believers in Christ and that His Church consists of all true believers.

The Return of Christ

We believe in the personal, bodily and imminent return of our Lord Jesus Christ

Eternal Life

We believe in the resurrection of the believers to eternal life and joy with the Lord, and the resurrection of the unbeliever to judgment and everlasting punishment.